

This June, we encourage you to be proactive about preventive care by completing an annual health screening.

Take charge of your health and avoid the \$75 monthly Wellness Surcharge in 2026!

• Onsite health screening registration will open in July 2025 for participating locations.

But you don't have to wait! You can complete your screening early using one of these options:

1. LabCorp Option:

- Visit a local LabCorp facility that offers "Employee Wellness with Body Measurements."
- Go to <u>LIIveWell.com</u> to download the **LabCorp Requisition Form**.
- Bring the form with you—LabCorp will submit your results automatically.

2. Physician Option:

- Prefer to see your doctor? No problem!
- Go to LliveWell.com to download and print the **Physician Form**.
- Take the form to your appointment and ask your doctor to complete it during your exam.
- Make sure both you and your doctor sign the form!
- It is recommended to get a copy and do not rely on the doctor to send it in.

Submitting Your Physician Form

- Upload your completed Physician Form to your LlIveWell account or fax it to 402-939-0772.
- You also have the option to mail your completed Physician Form to: TotalWellness, Attn: Data Team, 9320 H Court, Omaha, NE 68127
- You are responsible for ensuring the form is submitted no later than September 30, 2025.

2025 Annual Health Screening - Important Reminders:

- All Lennox employees and their covered legal spouses must complete a health screening AND, either meet 3 of
 the 5 health screening metrics OR improve by 1 overall metric as compared to the previous year's
 screening by September 30, 2025, to avoid the \$75 Wellness Surcharge (monthly per individual) in 2026.
- New hires and employees along with their legal spouses whose Lennox medical coverage first becomes effective between 1/1/2025 and 7/31/2025 must complete and submit health screening metrics by 9/30/2025 to avoid a \$75 monthly surcharge.

If you have any questions about your annual health screening, please contact WebMD at 1-844-800-2454. For more information, please visit the <u>LIIveWell</u> page on LIIBenefits.com.

^{*} If you and/or your covered legal spouse are unable to complete the requirements due to a medical condition, your physician can fill and sign the Medical Waiver form. The completed form(s) can be submitted via email, fax, or directly uploaded into your LIIveWell account by **November 28, 2025**.

^{*} If you or your covered legal spouse are pregnant, you do NOT need to complete a health screening. Instead, you must complete and submit the Pregnancy Waiver form via email, fax, or directly uploaded into your LIIveWell account by **November 28, 2025**.