



Each year, we strive to expand and enhance our programs to ensure you and your family have the highest quality care.

We are thrilled to share the new benefits launching in 2025:

1. **Unlimited \$0 virtual care** will be available to all medical plan members through Doctor on Demand, as per-visit employee costs will be eliminated.
2. **GRAIL Galleri:** Eligible medical plan members will have free access to the GRAIL Galleri multi-cancer early detection blood test which can identify 50+ types of cancer signals before symptoms appear.
3. **Carrum Health:** With Carrum Health, eligible medical plan members diagnosed with cancer will have free access to 24/7 nurse care and top oncologists for accurate diagnosis and treatment.
4. **Lantern:** SurgeryPlus will be known as Lantern. Eligible medical plan members will receive the same trusted surgical care and \$0 approved procedures. In 2025, pre-surgery consultations with Lantern will be required for joint and spine procedures (regardless of whether a Lantern or non-Lantern surgeon is chosen).
5. **Omada For Prevention:** Omada Health will launch Omada For Prevention, a new year-round digital lifestyle program that can help medical plan members achieve healthy weight and prevent chronic conditions.

Visit the LIIBenefits.com to learn more about these added benefits!