LIIVEWELL

Updates



Total Reward Statements

- Total Reward Statements will be distributed this month.
- Statements are provided to non-bargaining unit employees hired before July 1, 2022.
- FAQs, sample statements and employee communications will be provided to HR the week of February 15. Look for these resources in an upcoming email from your HR Department.
- Salaried employees will receive an email with online access instructions on February 25.
- Hourly employee's statements will be mailed approximately the week of March 1.

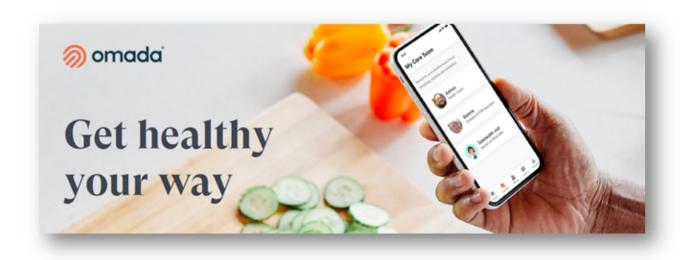


NEW 2023 BENEFITS!



NEW Pet Insurance Effective 1/1/2023

Pet Insurance through ASPCA
(877) 343-5314
Code: EBLENNOX
ASPCApetinsurance.com/lennox
Click here to learn more



NEW Omada Health Effective 1/1/2023

New Diabetes & Hypertension Provider
Omadahealth.com/Lennox
Use your Medical ID Number to Register









Say ahhh to virtual primary care.

From quick check-ups to full work-ups, now you can get everything you expect from a doctor's appointment, except the office. See a doctor, therapist, or psychiatrist at anytime from your smartphone, tablet, or computer.

Get started by visiting DoctorOnDemand.com/Lennox

Welcome to **Doctor On Demand.**

From virtual primary care to behavioral health care, we've got you covered. Connect with board-certified doctors, psychiatrists, and therapists who are rated 4.9/5 stars by members like you.

Medical Visits

\$30*

Therapy Visits

\$30*

Psychiatry Visits

Virtual Primary Care Services are available to non-union employees** starting 1/1/22

Getting primary care has never been easier.



Connect face-to-face with your virtual primary care doctor from your smartphone, tablet, or computer



Get a diagnosis and treatment plan, manage chronic conditions, or check in with a wellness visit at anytime



Have prescriptions sent to the pharmacy of your choice, and lab orders to your nearest location

Get started

Join Doctor On Demand® in 3 easy steps.

- 1. Go to doctorondemand.com/Lennox
- 2. Sign up and create an account
- 3. Add your coverage



Our board-certified doctors are your first stop for everyday care from the comfort of your home.

PRIMARY CARE

Wellness visits

Labs and screenings

Chronic care

Diet and nutrition

Rx management

Referrals

URGENT CARE

Cold and flu

Cough

Sinus infections

Skin rashes

Asthma

Urinary tract infections

BEHAVIORAL HEALTH

Anxiety

Stress

Depression

Trauma

PTSD

Bipolar disorder

Scan the QR code to get started.

^{**}With the exception of those ineligible

Building a Thriving Life



Interested in Financial Wellness? Join an upcoming Financial Forum this month to help you plan ahead.

- Understanding Tax Returns February 14th
- Retirement Planning February 23rd

FEBRUARY

Understanding Tax Returns

February 14th. Register here: 9 am PT | 12 pm PT

For most taxpayers, tax season usually amounts to "How much is my refund?" or "How much do I owe?" We'll cover how income tax is calculated, types of adjustments/ deductions, and ways to reduce taxation. We will also review any tax law changes and explore some common mistakes that could be avoided with proper planning.

Retirement Planning: Getting Started

February 23rd. Register here: 9 am PT | 12 pm PT

Whether you are at the beginning or near the end of your career, the most important first step toward building a retirement plan is creating or establishing a savings goal. Knowing that there are many competing needs or wants for the dollars you save, we will review goal-setting strategies that can help you stay on track. We will also review common types of investment accounts for your savings.