

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.LIIQuantum.com</u> or by calling 1-877-220-2279. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.LIIQuantum.com</u> or call 1-877-220-2279 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$850 person / \$2,550 family In-network \$1,700 person / \$5,100 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	Yes. \$250 Benefit deductible per calendar year for prescription drug expenses In-network	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the out-of-pocket limit for this plan?	\$7,600 person / \$15,200 family In-network \$15,200 person / \$30,400 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.LIIQuantum.com or call 1-877-220-2279 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay		Limitations Fuscutions 9 Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	20% Coinsurance	40% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	20% Coinsurance	40% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	20% Coinsurance office setting; No charge; Deductible Waived outpatient setting	40% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	40% Coinsurance	Preauthorization is required.

Common	Services You May Need	What You Will Pay		Limited and Francisco 0 Other
Common Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs (Tier 1)	10% Copay with a \$10 Minimum up to a \$20 Maximum per prescription (retail); 10% Copay with a \$25 Minimum up to a \$50 Maximum per prescription (mail order)		
If you need drugs to treat your illness or condition.	Preferred brand drugs (Tier 2)	30% Copay with a \$50 Minimum up to a \$100 Maximum per prescription (retail); 30% Copay with a \$125 Minimum up to a \$250 Maximum per prescription (mail order)	If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may	Out-of-pocket limit applies Covers up to a 31-day supply (retail & specialty);
More information about prescription drug coverage is available at	Non-preferred brand drugs (Tier 3)	50% Copay with a \$75 Minimum up to a \$150 Maximum per prescription (retail); 50% Copay with a \$187.50 Minimum up to a \$375 Maximum per prescription (mail order)	be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment amount.	32-90 day supply (mail order) You must pay the difference in cost between a Generic drug and a Brand-name drug, regardless of circumstances, until the annual
www.umr.com.	Specialty drugs (Tier 4)	10% Copay with a \$10 Minimum up to a \$20 Maximum per prescription (generic); 30% Copay with a \$50 Minimum up to a \$100 Maximum per prescription (preferred brand); 50% Copay with a \$75 Minimum up to a \$150 Maximum per prescription (non-preferred brand)		Out-of-pocket is met
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	Preauthorization is required.
surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	1 roddinonzation to roquilou.

Common		What You Will Pay		Livitations Franctions 0 Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need	Emergency room care	\$250 Copay per visit; 20% Coinsurance	\$250 Copay per visit; 20% Coinsurance	In-network deductible applies to Out-of-network benefits; Copay may be waived if admitted	
immediate medical attention	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
	<u>Urgent care</u>	20% Coinsurance	40% Coinsurance	None	
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20% of the total cost of the service for Out-of-network.	
hospital stay	Physician/surgeon fee	20% Coinsurance	40% Coinsurance		
If you need mental health,	Outpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
behavioral health, or substance abuse services	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20% of the total cost of the service for Out-of-network.	
	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type	
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	of services, deductible, copayment or coinsurance may apply. Maternity care may	
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance	include tests and services described elsewhere in the SBC (i.e. ultrasound).	

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Home health care	20% Coinsurance	40% Coinsurance	60 Maximum visits per calendar year; Preauthorization is required.
	Rehabilitation services	20% Coinsurance	40% Coinsurance	None
If you need help	Habilitation services	20% Coinsurance	40% Coinsurance	If your plan excludes Learning Disabilities, habilitation services for learning disabilities are not covered, please refer to your plan document.
recovering or have other special health needs	Skilled nursing care	20% Coinsurance	40% Coinsurance	60 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 20% of the total cost of the service for Out-of-network.
	Durable medical equipment	20% Coinsurance	40% Coinsurance	Preauthorization is required for DME for all rentals or in excess of \$1,500 for purchases.
	Hospice service	20% Coinsurance	40% Coinsurance	Preauthorization is required.
	Children's eye exam	No charge; Deductible Waived	Not covered	1 Maximum exam per calendar year
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
-	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Acupuncture	 Acupuncture Hearing aids Private-duty nursing 				
Cosmetic surgery	 Infertility treatment 	 Routine foot care 			
Dental care (Adult) • Long-term care • Weight loss programs					

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

• Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$850
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

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I otal Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
<u>Deductibles</u>	\$950
Copayments	\$0
Coinsurance	\$2,100
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$3,050

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$850
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$1,050
Copayments	\$1,900
Coinsurance	\$60
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$3,030

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$850
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

<u>Diagnostic tests</u> (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost

n this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$900	
Copayments	\$300	
Coinsurance	\$300	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,500	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-877-220-2279.

*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.

\$2.800